#### MINUTES OF THE PUBLIC MEETING

# Board of Education Midland Park, New Jersey May 12, 2009

The Pledge of Allegiance was recited.

The meeting was called to order by Richard Venditti, President, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2009 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements."

#### ROLL CALL

Present: James Canellas Sandra Criscenzo

Paula Lein Raymond Moraski
Wayne Roberts William Sullivan
Maryalice Thomas Robert Schiffer

Richard Venditti

#### OTHERS PRESENT

Staff: William Heebink, Superintendent of Schools

Stacy Garvey, Business Administrator/Board Secretary

# BOARD SECRETARY'S REPORT Approval of Minutes

Motion – Mr. Moraski, seconded – Mr. Roberts . . .

Approve the minutes of the regularly scheduled public meeting held on April 14, 2009.

Roll Call: All Yes

#### PRESIDENT'S REPORT

#### **Mission Statement**

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

Mr. Venditti commented that he was quoted in the local paper on his personal goals, not district goals. He hoped no one offended

Tentative meeting is June 23<sup>rd</sup> at 6:30 for the Goal Setting Meeting

Committee assignments were enclosed in the Agenda packet.

#### SUPERINTENDENT'S REPORT

Dr. Heebink reported on the following items:

Recognize school nurse and assistants for the month of May.

List of accomplishments; Highlighted QSAC Review- Midland Park Received High Performing District Status.

Board resolutions related to hiring for the 2008-2009 and 2009-2010 school years will be on an emergency basis, pursuant to N.J.S.A.18A:6-7.1, N.J.S.A.18A:39-17 and or N.J.S.A.18A:6-4.13, as applicable.

A. <u>Personnel</u> - (W. Heebink)

**APPENDIX** 

Motion – Mr. Schiffer, seconded – Ms. Lein . . .

To approve the following block motion:

- 1. Accept the resignation of Stephanie Quirk as a choral teacher in the elementary schools, effective July 31, 2009 (support material attached).
- 2. Approve an unpaid child care leave of absence for Jamie Scura, elementary school teacher, for the 2009-2010 school year (support material attached).

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Schiffer . . .

To approve the following block motion:

- 3. Approve the following addition to the list of substitute teachers for the 2008-2009 school year (support material attached):
  - (s) Paul Anagnostakos
  - (s) = Bergen County Substitute Certificate
- 4. Approve the following addition to the list of substitute workers for the 2008-2009 school year (support material attached):

Therese Wheeler Substitute Building Aide

5. Approve the appointment of Harry Shortway as a part-time bus driver. He will be paid at the approved hourly rate, effective May 13, 2009 through June 25, 2009 (support material attached).

Motion – Mr. Sullivan, seconded – Mr. Moraski . . .

6. Approve the first tenured administrative appointment and salary for Nicholas Capuano, High School Assistant Principal, for the 2009-2010 school year, as per the attached appendix: Α

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Moraski . . .

To approve the following block motion:

Approve the reappointment and salaries of the following tenured administrators for the 7. 2009-2010 school year, as per Appendix A: Α

Michael Healy, Elementary School Assistant Principal Edward Salvi, Director of Athletics/Continuing Education Patricia Terraciano, High School Principal

- 8. Approve the reappointment of Stacy Garvey as the School Business Administrator and authorize the Superintendent of Schools and Board President to prepare and execute a successor contract, subject to the Executive County Superintendent of Schools' approval.
- 9. Approve the reappointment of the following non-tenured position for the 2009-2010 school year, as per the negotiated agreement:

William B. Heebink, Superintendent of Schools

10. Approve the reappointment of the following non-tenured certificated staff for the 2009-2010 school year:

Elementary School Jane Bandstra Karen Kantrowitz (.5) Sherri Lange Francesca Mullady Kristen Ommerborn Caline Treger (.4) Michael Winters

High School Tracy Audino Karen Biondo Gregory Cohen Michal Edgerton Jennifer Finnerty Katherine Gordon Ethan Grubman Jennifer Langenfeld Edward McDonough Lisa McNerney (.8) Christina Marinaro Lawrence Schupner Gail Traitz Pamela Vermaas

Casey Vier

Motion – Mr. Sullivan, seconded – Mr. Moraski . . .

11. Approve the first tenured certificated appointment for Danielle Haring as a special education teacher in the elementary schools, for the 2009-2010 school year.

Roll Call: All Yes

Motion - Mr. Moraski, seconded - Ms. Lein . . .

To approve the following block motion:

- 12. Approve the reappointment of all tenured certificated staff for the 2009-2010 school year, as per the attached appendix.
- 13. Approve the reappointment of Dr. Everett Schlam, School Physician, for the 2009-2010 school year. His yearly rate will be \$4,500.
- 14. Approve the appointment of Stacy Garvey as Public Agency Compliance Officer for the 2009-2010 school year.
- 15. Approve the appointment of William Heebink as Liaison to the New Jersey Department of Youth and Family Services for the 2009-2010 school year.
- 16. Approve the non-tenured reappointment of Robert Blanchard as the Buildings & Grounds Supervisor for the 2009-2010 school year. His salary will be determined pending completion of negotiations.
- 17. Approve the non-tenured reappointment of Ristem Sela as the Network Administrator for the 2009-2010 school year. His salary will be determined pending completion of negotiations.
- 18. Approve the reappointment of Jay Esposito as the Media Technician at the high school. He will work 35 hours per week. He will be paid at the approved hourly rate (pending completion of negotiations) effective September 1, 2009 through the last day of school, as per the approved calendar.
- 19. Approve the non-tenured reappointment and salary of the following clerk/secretaries for the 2009-2010 school year:

Trina Bradley Marie Pantina

20. Approve the tenured reappointment of the following clerk/secretaries for the 2009-2010 school year:

Carol Berninger Diane Ilovar Laura Rosini
Michele Callesano Eileen Pomianek Suzanne Swankie
Joann Francolino (.7) Barbara Rasmussen JoAnn Wagstaff
Diane Rebholz (.8) Carol Weaver

21. Approve the non-tenured reappointment of the following Instructional Aides for the 2009-2010 school year:

Madeleine Barry	(.5)	Susan Fischer	(1.0)
Cheryl Boland	(.5)	Joyce Gomez	(1.0)
Thomas Capicchioni	(.5)	Anne Heller	(.5 special education/.5
			Midland Park Cont. Ed
Denise Connelly	(.5)		
Nancy Ganguzza	(.5)		
Shannon Howard	(.5)	Karen Smith	(1.0)
Christine Hutzel	(.5)	Cynthia Verbrugge	(1.0)
Kathryn Kakolyris	(.5)	Diane Woodard	(1.0)
Sarah Sless	(.5)	Patricia Yerger	(1.0)
Laura Smith	(.5)		

22. Approve the reappointment of the following tenured confidential secretaries, for the 2009-2010 school year (salary pending completion of negotiations):

Anne Schaper, Secretary to the Superintendent of Schools Barbara Pierro, Secretary to the Business Administrator

23. Approve the reappointment of the following non-tenured full-time custodial/maintenance personnel for the 2009-2010 school year:

William Edland - Custodian

Jayson Goyco – Custodian

Vincent Lewis - Custodian

Joseph Naples – Custodian

Walter Santana - Custodian

Thomas Churchill - Custodial/Maintenance Corrado Del Rosso - Custodial/Maintenance Paul Hoffmann - Custodial/Maintenance Joseph Raleigh - Custodian/Maintenance

Richard Heddy – Grounds Keeper

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Moraski . . .

24. Approve the reappointment of the following non-aligned staff for the 2009-2010 school year:

**Building Aides** 

Helen Hagarty
Stephanie Healy
Terry Seltenrich
Jill Kiernan
Penelope Sermeus
Kathleen Marsden
Kathleen Thompson

Joan Papapietro Irene Keller (Security Aide)

Linda Pellegrino (Head Aide)

Denise Morgan

Maureen Roberts

Health AidesBus DriversPhyllis JohnsonMargaret SotoAmarilis VillanuevaRalph Votto (PT)

P/T Custodians/Maintenance

James AddiceRichard McCabeCharles CucciChris MontanaroEd GordonJoseph Passaro

Peter Hemans Aleksander Pobiarzyn

Neville Heron

Brian LoCouture John Shabrack - Maintenance

Substitute Caller Maureen Pouch

Roll Call: 8 Yes, 1 Abstention (Roberts)

B. <u>Finance Committee</u> - (R. Schiffer, Chairperson)

Motion – Mr. Schiffer, seconded – Ms. Lein . . .

- 1. Approve the following block motion:
  - a. April 2009 Midland Park Continuing Education claims in the amount of \$58,016.88.
  - b. May 2009 claims in the amount of \$125,844.37.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Ms. Lein . . .

- 2. Approve the following block motion:
  - a. April 2009 direct pays in the amount of \$256,768.22.
  - b. April 2009 cafeteria direct pays in the \$47,300.41.

Roll Call: All Yes

C. <u>Curriculum Committee</u> - (R. Moraski, Chairperson)

Motion – Mr. Moraski, seconded – Ms. Lein . . .

1. Approve the list of staff members requesting workshop attendance, as follows (support material attached):

Name	Workshop		Location	Date
Teresa Isik	Presentation by		Saddle Brook, NJ	May 11, 2009
	Public Ivies			
David Hershberger	Google Tools	for	Piscataway, NJ	May 28, 2009
_	Education		-	-

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

2. Approve the proposed overnight trip for Leaders Beyond Borders to Beards Fork, West Virginia from March 27, 2010 through April 3, 2010 (support material attached).

Roll Call: All Yes

D. Policy Committee - (J. Canellas, Chairperson)

Motion – Mr. Canellas, seconded – Mr. Schiffer . . .

Approve the second reading of the following new/revised policies and regulations:

Guidelines for Remembrances from Board of Education Bylaws Section 0135

Special Education Policy & Regulation Section 2460 (revised)

Special Education – Location, Identification and Referral Regulation Section 2460.1

(support material attached) (revised)

Special Education – Free and Appropriate Public Regulation Section 2460.8

Education (revised)

Special Education – Transition from Early Intervention Regulation Section 2460.9

Programs to Preschool Programs (revised)

Special Education – Instructional Material to Blind or Regulation Section 2460.16

Print-Disabled Pupils (new)

Surrogate Parents and Foster Parents Policy Section 2467

(revised)

Immunization Policy & Regulation

Section 5320 (revised)

Reporting Procedure – Hazing and/or Harassment, Regulation Section 5512

Intimidation, or Bullying (revised)

Harassment, Intimidation, and Bullying Policy Section 5512.01

(revised)

Management of Life-Threatening Allergies in Schools Policy Section 5331

(new)

Lockdown Procedures Regulation Section 8420.7

(new)

## E. <u>Legislative Committee</u> - (P. Lein, Chairperson)

S2776 – NJ College Student and Parent Consumer Information Act – requires each 4-year public institution of higher education to provide on its website certain information regarding its costs, facility or faculty and graduation rates. This bill was introduced into the Senate on 5/7/09.

## F. <u>Buildings & Grounds Committee</u> - (S. Criscenzo, Chairperson)

Ms. Criscenzo commented that a letter was received from Mr. John Artuso, President of the Midland Park Baseball Association requesting a porta – san be placed near the Sunset fields.

## G. Negotiations - Teachers/Secretaries/Custodians - (W. Roberts, Chairperson)

Mr. Roberts commented that the negotiations with the teachers, secretaries and custodians are on-going. In addition, the Confidential Secretaries will be starting.

#### H. Negotiations – Administrators – (W. Sullivan, Chairperson)

No Report.

## I. Public Relations Committee - (P. Lein, Chairperson)

No Report.

## J. <u>Personnel Committee</u> - (W. Sullivan, Chairperson)

Mr. Sullivan commented that there are interviews scheduled for Elementary Principal and Special Services Director.

## K. Service Review Committee – (M. Thomas, Chairperson)

No Report.

## L. Town Council Special Projects Committee - (R. Moraski, Chairperson)

Mr. Moraski discussed some joint issues with the Mayor.

## M. <u>Technology Committee</u> – (J. Canellas, Chairperson)

The committee will try to schedule a meeting for next week.

## N. Liaison Committee

High School PTA - (S. Criscenzo)

This is the new slate of officers:

- a. President Kyle Costello
- b. Vice President Jane Bandstra

- c. 7<sup>th</sup> & 8<sup>th</sup> grade Vice President Dee Wostbrock
- d. Treasurer Deb Wostbrock
- e. Corresponding Secretary Laura Thomas

In addition, the PTA has/will purchase three tables and two benches and will repair the 2 benches in front of the school.

The PTA will be subsidizing the following trips:

- a. The 8<sup>th</sup> grade trip to the Bronx Zoo
- b. 10<sup>th</sup> and 11<sup>th</sup> grade Physics Class to the Great Adventure for Physics Day.

Market Day Orders due May 23, 2009.

Elementary School PTA - (J. Canellas)

No Report.

Booster Club - (W. Roberts)

Mr. Roberts spoke about a list of officers and a baseball game at Yogi Berra Stadium.

Performing Arts Parents - (R. Moraski)

Mr. Moraski commented on the following events with dates:

- a. May 14, 2009 M.S. Spring Concert
- b. May 31, 2009 H.S. Band Concert
- c. June 6, 2009 "Release the Beat Concert"

**Special Education** - (M. Thomas)

No Report.

Education Foundation – (P. Lein)

The Foundation is working with the Administrators in developing a Wish List to review for next year.

Board of Recreation – (W. Sullivan)

In honor of the Winter players – Olympic Day – June 13<sup>th</sup>, 2009.

Continuing Education – (R. Schiffer)

No Report.

## O. Old Business

None

## P. <u>New Business</u>

Motion - Mr. Roberts, seconded - Ms. Lein . . .

To go into closed session after the meeting of May 12, 2009 and before the meeting of May 26, 2009 for the purpose of discussing personnel and negotiations.

Roll Call: All Yes

# Open to the Public

Mr. Venditti invited the public to address the Board.

No one chose to speak.

$$\label{eq:motion-Mr.} \begin{split} Motion-Mr. & Schiffer, seconded-Ms. \ Lein\ .\ .\ . \\ & To \ adjourn \ the \ meeting. \end{split}$$

Roll Call: All Yes

The meeting adjourned at 8:30 p.m.

Respectfully submitted,

Stacy Garvey, School Business Administrator/ Board Secretary